



Equity Policy

Old Colfeians RFC is committed to ensuring that equity is incorporated across all aspects of the Club. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.”

In this spirit, the Club agrees to, and expects its members to:

- Respect the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.
- Everyone having the right to enjoy their rugby in an environment free from threat of intimidation, harassment or abuse.
- Reject any discriminatory behaviour and promote equality of opportunity.
- Respond to any incidence of discriminatory behaviour seriously, according to the Club’s disciplinary procedures.